
Announcement on the Implementation of the Pilot Project for Caregiver Recruitment

May 2024

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The Department of Migrant Workers(DMW) of the Republic of the Philippines and the Ministry of Employment and Labor(MOEL) of the Republic of Korea announce the 2024 implementation plan for the Pilot Foreign Caregiver Program as follows.

- (Caregiver)** Under this announcement, a caregiver is a Filipino national qualified to participate under the point system.
 - (Scope of Caregiving)** The caregiver shall provide caregiving assistance to children (including infants) and the pregnant member of the designated family in order to enable the child or children in carrying out activities of daily living including:
 - a. household management, as reasonably required for the personal needs of the children, such as dressing, bathing, and cleaning, toileting, and/or diapering, food preparation, cooking, eating, feeding, and cleanup;
 - b. giving prescribed medications, supervision, transferring, cleaning of children living quarters, purchases, laundry; and
 - c. accompanying the children outside the home, as well as any special duties required in order to take care of the children.
- Caregivers may also assist in other duties which are necessary and desirable to her functions as a caregiver.
- Caregivers may also assist with incidental and light household management activities for cohabiting family members, provided it does not exceed the duties specified in the job description stated above of the caregiver.

For the selection of Caregiver, a candidate must receive at least the minimum number of points (55 of 100 points) in Korean language test. After that, in the range of 1.1 times the number of final candidates in the point system will be selected in order from highest score for the second round (Physical Test and Korean & English Interview).

Those who pass the 1st examination must undergo a health checkup on a designated date at a designated hospital, and the DMW and EPS Center officer will inform the 1st examination successful applicants about the health checkup date and hospital individually

Successful candidates from the first round will proceed to the second round that consists of a physical test and Korean & English interview. The scores of the Korean language test, physical test and Korean interview test will be added up. Considering total points, candidates within the expected number for selections will pass the point system in order from the highest scores. English Interview is Pass or Fail with no scores.

Candidates found to have color blindness or color weakness will not be selected. If a candidates is determined to be unable to work as a caregiver due to other physical conditions, they will not be selected.

We will proceed with the process of registering job seekers only for the final selected job seekers. And when the labor contract is concluded with a Korean employer, caregivers will leave the country after completing a certain training in Philippines.

After entering Korea, caregivers start working after completing two kinds of job training. Please cooperate according to the guidance of the authorities and relevant organization.

May 2024

Sponsorship by : Ministry of Employment and Labor (MOEL), Republic of Korea

Implemented by : Human Resources Development service of Korea (HRDIK), Republic of Korea

In cooperation with : Department of Migrant Workers (DMW), Republic of the Philippines

I. What is a Caregiver?

- ◆ **(Major duties)** Caregivers should provide assistance to children (including infants) & pregnant women and assist in carrying out daily activities such as cleaning, laundry and kitchen work related to caregiving. Caregivers may also assist with light household work for cohabiting family members.
- ◆ **(Standard salary)** KRW 9,860 per hour under the Minimum Wage Act of the Republic of Korea(PHP 411.18 as of April 30, 2024).
- ◆ **(Hours of work)** The guaranteed hours of work for the caregiver shall be no less than (30) hours per week.

II. What is the Recruitment System for Caregiver?

1 What Constitutes the Recruitment System for Caregivers?

- **Recruitment procedure:**
 1. 1st Round of test(EPS-TOPIK) → 2. 2nd Round Test (Physical test + Interview) → 3. Total score(including additional points)
- **Selection criteria** : successful candidates will be selected according to total score(highest first)

Point Distribution by Test

| Total Score | 1st Test(EPS-TOPIK) | 2nd Test | | | |
|-------------|---------------------|------------|---------------|-----------|-----------|
| | | Total | Physical Test | Interview | |
| | | | | Korean | English |
| 200 pts | 100 pts | 100 points | 40 pts | 60 pts | Pass/Fail |

* Additional points(10 points) are given to those with overseas caregiving experience(more than a year)

2 1st Round Test (EPS-TOPIK)

- **Test duration(questions)** : 50 mins comprising [25 mins reading (20 Q) and 25 mins listening(20 Q)]
- **Test format and selection criteria** : Multiple choice, listening will follow after the reading section
- **Point distribution** : 100 points (2.5 pts per question)
- **Successful EPS-TOPIK candidates** : Pass within the range of 1.1 times

the number of people to be selected in the order of high scores (minimum 55 pts)

3 2nd Round Test

○ Two parts (1. Physical strength, 2. Interview) constitute the test.

| Items | Total | Physical Test | Interview | |
|------------|------------|---------------|-----------|-----------|
| | | | Korean | English |
| Caregivers | 100 points | 40 points | 60 points | Pass/Fail |

※ Grip strength and back muscle strength have scores (40 points). Height, weight, color blindness(color weakness) don't have scores.

※ Candidates are exempt from English interview when submitting TOEIC Speaking or OPic official score certificate with a score of IH(Intermediate High) or higher.

I 1st Round Test (EPS-TOPIK)

Schedule of 1st Round Test (EPS-TOPIK)

- Notification for the 1st round test (EPS-TOPIK) : May 2, 2024
- Application period for the 1st round (EPS-TOPIK) : May 9 ~ May 10, 2024
- Announcement of test venue and date : May 22, 2024
- Implementation of EPS-TOPIK : May 25 ~ 26, June 1 ~ 2, 2024 (4 days)
- Announcement of test results : June 4, 2024

1. The Expected Number of Successful 1st Round Candidates : 165persons

| Points Distributed for EPS-TOPIK | The Expected Number of Successful 1 st Round Candidates | Number of Successful 2 nd Round Candidates (to be on the for placement on valid roster) | Standards |
|----------------------------------|--|--|--|
| 100 points | 165 persons | 150 persons | To pass the first round, a candidate must receive more than the minimum number of points (55 of 100 pts). After that, maximum of 110% of candidates in terms of the valid roster will be selected in the order of the highest score. |

2. Qualifications

- a. Person between the ages of 24 and 38 as of the first day of applying
- b. Person possessing a Caregiving NC(National Certificate) II
 - * Those who have obtained a valid caregiving qualification that within the valid period as of the date of applying
- c. Person with no history of addiction to drugs, hemp, psychotropic drugs, or mentally illness
- d. Person with no criminal record
- e. Person with no record of deportation or departure orders from the Republic of Korea
- f. Person who is not restricted from departing their home country
- g. Person who does not have more than 5 years' of sojourn, including periods with an E-9 and E-10 visa
- h. Person with no color vision(color blindness·color weakness)
 - * To receive additional points (10) as a caregiver, 'OFW information sheet' issued by DMW must be submitted.

3. Application for EPS-TOPIK

- a. Application period: May 9 ~ May 10, 2024 (2 days)
- b. How to apply: Online Application (DMW)
- c. Required documents
 - 1. A copy of passport

- ※ A copy of the passport must be attached to the application form.
- ※ If an applicant's personal information on the passport does not match the one on the application form, their entry to the republic of Korea will not be permitted, The applicant is fully responsible for any issues caused by discrepancies in personal information. Therefore, applicants are strongly advised to receive their passport before registration.
- ※ Personal information (name, date of birth, and gender) written on the application form and the applicant's photo attached on the application form will be used for future employment in Korea, and cannot be change.

- 2. Two of 3.5 cm x 4.5 cm photographs (taken within 3 months)

※ If one cannot be identified with an ID card, he/she will not be allowed to take the test.

- 3. A copy of Caregiving NC(National Certificate) II
- 4. TOEIC Speaking or OPic certificate with a score of IH (Intermediate High) or higher. (If applicable)

d. Test fee: USD 24 (or the local currency equivalent)

4. Notification on Test Venue and Time of 1st Round Test

- a. Test Location: EPS-Topik CBT Test room*

* DMW Building 6Floor, EDSA corner Ortigas Ave, Mandaluyong city, Philippines

- b. Announcement Date: May. 22, 2024

- c. Method : DMW Bulletin and website

5. Test Dates and Duration

- a. Test dates: May 25 ~ 26, June 1 ~ 2, 2024 (4 days)

(Test dates are flexible according to the total number of applicants. To know individual test dates, please check the DMW bulletin and website, and <http://epstopik.hrdkorea.or.kr>. The dates will be announced in accordance with the above schedule.)

- b. Test Duration

| Test Session | Orientation for Test Takers | Duration | |
|-------------------------|-----------------------------|----------------|------------------|
| | | Reading(25min) | Listening(25min) |
| 1 st session | 09:00 - 09:30 | 09:30 - 09:55 | 09:55 - 10:20 |
| 2 nd session | 10:30 - 11:00 | 11:00 - 11:25 | 11:25 - 11:50 |
| 3 rd session | 13:00 - 13:30 | 13:30 - 13:55 | 13:55 - 14:20 |
| 4 th session | 14:30 - 15:00 | 15:00 - 15:25 | 15:25 - 15:50 |
| 5 th session | 15:40 - 16:10 | 16:10 - 16:35 | 16:35 - 17:00 |

* Test takers must be seated in a designated test room by 09:00, 10:30, 13:00, 14:30, 15:40

* Details on the number of test sessions in one day and the test duration can vary according to circumstances.