



#JusticeforWageTheft

POSTER COMPETITION

Competition Mechanics

- **PARTICIPANTS**

The competition is open to all artists aged 18 years old and above.

- **THEME**

The entries must illustrate and reflect the thematic issue of **wage theft against migrant workers** and related issues such as, but not limited to:

- a. Non-payment of wages and end of service benefits after termination from their jobs and were repatriated back to countries of origin.
- b. Non-payment of wages and end of service benefits, after termination from their jobs and remain in countries of destination.
- c. Forced unpaid leave or reduced wages
- d. Lack of efficient and just redress mechanisms to register and address migrant workers' grievances and claims related to wage theft.

More information and resources on the issue on: <https://justiceforwagetheft.org>

- **FORMAT OF ENTRIES**

- a. Posters can be created through any medium (digital, illustrated, hand drawn/painted) but must be **submitted digitally**.
- b. Entries can be in the format of **information posters or awareness posters**.
- c. Entries can include text that will accompany paintings, illustrations, graphics, and other visuals. This may be in the form of **facts, statistics, and general information on wage theft** that will raise awareness on the issue **or messages advocating against wage theft and promoting the right of migrant workers to access to justice**.
- d. **Size:** Posters must be in A4 size (8.27 in x 11.69 in) with a minimum resolution of 300 dpi.



- **CRITERIA FOR JUDGING**

The winners of the competition will be determined through a panel of judges and through public voting. All entries will be displayed in an online gallery in the Justice for Wage Theft website from which the panel of judges will be selecting the top 10 entries based on the criteria below. Once the entries have been narrowed down to the top 10, the general public will then be voting from these selected entries to determine the three winners of the competition based on the entries with the most votes. Winners will be announced on 11 NOVEMBER 2020.

- a. **RELEVANCE AND HIGHLIGHT OF THEMATIC ISSUE 50%**

- Highlights the overall issue of wage theft against migrant workers or related issues as indicated above.
- Emphasizes the critical significance of the issue being highlighted.
- Accurately portrays the reality of migrant workers placed in situations of wage theft.
- Indicates accurate information on the issue (if any).
- Raises awareness on the issue of wage theft against migrant workers.

- b. **VISUAL IMPACT AND CREATIVITY 30%**

- Visually portrays the reality of migrant workers placed in situations of wage theft in a creative, innovative, and captivating manner.
- Creative use of visual elements to reflect the issue being highlighted and portrayed.
- Use of narratives or other forms of text must be rights-based, non-discriminatory, and empowering.

- c. **ORIGINALITY 20%**

- **AWARDING AND PRIZES**

- A winner will be declared for each of the following regions and be awarded a cash prize of **250 USD** each:
 - Africa
 - Asia-Pacific
 - Europe
 - Latin America
 - Middle-East and North Africa (MENA)
 - North America



- In addition, out of each of these regional winners, a global winner will be selected by the pool of judges. The global winner will be awarded a cash prize of **500 USD**.
- All regional winners and the global winner will be announced publicly worldwide, and their entries will be permanently displayed on the Justice for Wage Theft website.

- **INTELLECTUAL PROPERTY RIGHTS**

- Upon submitting the entry, the participant warrants that he/she has full and absolute ownership to all intellectual property rights to their submitted work.
- The participant grants the organizers full permission to have their entries remain indefinitely published on the Justice for Wage Theft website's online gallery, beginning from the time of submission.
- The participant grants the organizers full rights to use, adapt, reproduce, circulate, and distribute the submitted posters for campaign and advocacy purposes across all Justice for Wage Theft online platforms.
- No part of the participant's poster will be modified or adjusted by the organizers at any time up to and including the final determination of the competition and from that point onwards.

- **SUBMISSION OF ENTRIES:**

- Please submit your entries via our online submission form: <https://bit.ly/3mQ3Ye3>
- Deadline of submission: **On or before 28 OCTOBER 2020**.
- For further inquiries, please contact mfa@mfasia.org